

# School Uniform Policy



## Purpose

Pakenham Primary School's school uniform promotes a sense of belonging for students and creates a positive identity for the school community. Our school uniform also contributes to the personal safety of students by allowing easier recognition of students inside the school and in the community.

## Scope

This policy applies to all students currently enrolled at Pakenham Primary School.

## Policy

- Pakenham Primary School's uniform is compulsory and comprises of a formal and sport uniform.
- Pakenham Primary School's uniform was developed in consultation with staff, DET Senior Education Improvement Leader, community representatives and approved by the appointed School Council.
- The school uniform is communicated clearly to students, parents or carers prior to enrolment at the pre-enrolment meetings
- Students are expected to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours.
- provides clothing for sports or physical education that is practical and that all students will feel comfortable wearing
- Pakenham Primary School's response to a student not wearing uniform will be appropriate, fair and consistent, and a student will not be suspended or expelled for not wearing school uniform.
- Our school uniform is compatible with state and federal human rights and anti-discrimination legislation . The uniform promotes the health and safety of students by identifying items necessary for particular activities to protect students from injury (for example, items for sun protection or safe footwear).
- Pakenham Primary School has a written agreement in place to set out the terms and conditions of a 'uniform shop' and 'supply arrangements'.
- Pakenham Primary School will advise parents on how they can access financial support if they are unable to purchase uniform items.
- Each school's uniform requirements should be reviewed when the need arises. Parents and carers must be given sufficient time to purchase items. All suppliers and retailers must also be notified and given sufficient time to change the school uniform.
- Parents can provide feedback in relation to the school uniform to be reviewed at School Council.
- Parents can request an exemption to part of the uniform if the uniform prevents students from being able to attend school or participate in school activities on the same terms as other students because of the personal characteristics referred to in Human Rights and Anti-discrimination Requirements; offends a religious belief held by the student, parents or carers; prevents students from complying with a requirement of their religious, ethnic or cultural background; the student has a particular disability or health condition that requires a departure from the dress code; the student or the parents or carers can demonstrate particular economic hardship that prevents them from complying with the dress code.
- Pakenham Primary School's uniform is as follows:

- The formal and sports uniform are compulsory
- Jumpers, vests, jackets and coats must have the school logo on them and be purchased through the school uniform supplier
- School dresses and tunics must be purchased through the school uniform supplier
- Hats, polos, skivvies, pants, shorts, skorts, skirts and accessories **must be in school colour and formal style**, however can be purchased elsewhere
- Shoes – formal uniform shoes need to be black, sports runners don't need to be black
- Socks – need to be plain white or black
- Tights – need to be white or black and can be worn all year round under any uniform items.
- Please note sports items are not part of the formal uniform and can only be worn as part of the sports uniform on timetabled sports days. This includes tracksuit pants, sports shorts and skorts, netball skirts etc.

## Responsibilities and Delegations

### School Principals

- Lead the development and review of local school uniform requirements
- Lead consultation during a review of school uniform requirements
- Oversee contract negotiations with school uniform suppliers
- Inform parents and carers of local school uniform requirements and carefully consider parent/carer concerns and requests for exemptions
- Provide assistance to families in need
- Maintain documentation of the school's uniform requirements and consultation undertaken.

### Parents and Carers

- Provide their child/children with a school uniform that meets the schools' uniform requirements and raise any concerns with the principal.

### Students

- Wear a school uniform that meets the schools' uniform requirements.



### Further information and resources

- Education and Training Reform Act 2006
- Education and Training Regulations 2017
- Equal Opportunity Act 2010 (Vic)



## Evaluation

Proposed amendments to this policy will be discussed with relevant staff and School Council if applicable.

Approved Date	School Council President	School Principal
	Name: 	Name: Gail Butterworth
	Signed: Amy Dubocanin	Signed: 

## Review cycle

This policy was last updated in **March 2019** and is scheduled for review in **2022**.

Version	Date	Modification	Modified By
Draft	March 2019	Personalised policy to Pakenham Primary School	Gail Butterworth
Version 1	March 2019	Amended uniform description to include black or white tights under any uniform item.	Rachael Kimber